



YENEPOYA
(DEEMED TO BE UNIVERSITY)

Recognized under Sec 3(A) of the UGC Act 1956
Accredited by NAAC with 'A+' Grade

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances/prevention of sexual harassment and prevention of ragging

**Circular/web-link/committee
report justifying the
objective of the metric**

Ref:No.YU/REG/ACA/USGC/2023-02

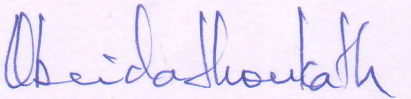
Date: 11 /05/2023

Notice

A meeting of the University Students Redressal Grievance Committee is convened on 17/5/2023 at 11:30 am in the Board room of the Dental College.

Agenda:

1. To collect the grievances from all the constituent Colleges of Yenepoya University & address them.
2. Any other topic with the permission of the chair.



Member Secretary

Member Secretary
Student Grievance Redressal Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.

To Members:

Dr.Sham S.Bhat – Chairman

Dr.Shareena P –Member

Mr.Mohammed Modassirul Islam – Member Student

Copy to

- P A to Vice – Chancellor
- P A to Registrar
- File Copy

Date: 30/05/2023

UNIVERSITY STUDENT GRIEVANCE REDRESSAL COMMITTEE

MINUTES OF THE MEETING

A meeting of the University Student Grievance Redressal Committee of Yenepoya (Deemed to be University) was held on 17/05/2023 at 11:30 am, in the Boardroom of the Dental College.

Members Present:

1. Dr. Sham S. Bhat, Vice Principal, YDC (Chairman)
2. Dr. Shareena P. Vice Principal, YIASCM (Member)
3. Mrs. Obeida Shoukath, SWO (Member Secretary)
4. Mr. Mohammed Modassirul Islam – II MBBS Student

Proceedings of the Meeting:

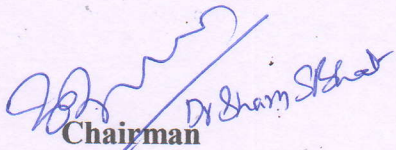
The grievances from all the constituent Colleges of Yenepoya Deemed to be University were collected.

Each grievance was discussed and solutions were suggested.

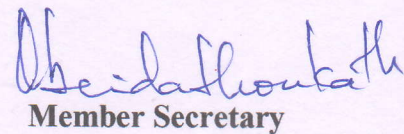
It was decided to place the solutions suggested in front of the students.

Some grievances were repetitive from different colleges.

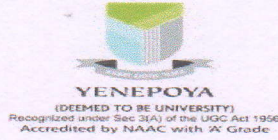
The grievances were tabulated college wise and the same would be sent to the Principal of the college.


Chairman

Chairman
Student Grievance Redressal Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018


Member Secretary

Member Secretary
Student Grievance Redressal Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.



MEETING NOTICE

Ref: No.YU/REG/ACA/USGC/2022-01

Date: 22.07.2022

A meeting of the University Students Grievance Redressal Committee (USGRC) is convened on 25th July 2022 at 12:30 pm in the Boardroom of the Yenepoya Dental College.

The agenda is as follows:

- To formulate the objective & SOP's of the Committee.
- Any other matter for discussion with the permission of the chair.

Member Secretary
Member Secretary
Student Grievance Redressal Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.

To:

Members

Dr. Sham S.Bhat – Chairman
Dr.Shareena P- Member
Mr.Mohammed Modassirul Islam- Member student
Registrar

CC:

1. File copy

UNIVERSITY STUDENT GRIEVANCE REDRESSAL COMMITTEE

MINUTES OF THE MEETING

A meeting of the University Student Grievance Redressal Committee of Yenepoya (deemed to be University) was held on 25.07.2022 at 12:30 pm, in the Boardroom, Ground floor, YU Administrative office .

Members Present:

1. Dr.Sham S.Bhat, Vice Principal, YDC (Chairman)
2. Dr.Shareena P. Vice Principal, YIASCM (Member)
3. Mrs. Obeida Shoukath, SWO (Member Secretary)
4. Mr.Mohammed Modassirul Islam – II MBBS Student

Proceedings of the Meeting:

The members discussed and decided on the objectives, scope & the SOP's of University Student Grievance Redressal Committee (USGRC)

Objectives of USGRC:

Main objective of USGRC is to provide a congenial & peaceful educational atmosphere for the student in the institution by developing a compassionate, receptive & responsible attitude among all the stakeholders.

Upholding the respectability & decorum of the college by making sure all the students study in a stress free atmosphere by promoting a warm & genial relationship among the students & also student teacher relationship.

The students should freely express their problem & grievances without the fear of being persecuted.

Scope of USGRC:

Academic matters: This will include examination related matters, attendance shortage, completion of clinical quota, etc.

Non academic matters: Misbehavior, misconduct or any wrongdoing affecting student's well being & learning atmosphere in the college.

SOP

The members of the USGRC will scrutinize any matter thoroughly and forward it according to the flow chart & timeline as mentioned below

1. Mentor – It's the first level at which student will approach with their grievances related to the academic matters. The mentor is already selected as per the mentorship committee of the College. The mentor will try to solve issues within 4 days , if not refer the matter to the Head of the department.
2. HOD – It is second level where the students grievance will be assessed .The HOD will try his best to solve the problem amicably within 4 days.
3. USGRC – This is headed by the Dean/Principal of the college. The 3 other members are senior faculty from different departments of the college and student member is a special invitee. If the academic matters are not solved at mentor/HOD level, it will be referred to USGRC. The student can directly approach the USGRC if it is related to non academic matter bypassing the mentor & HOD. Here the issue will be solved within 10 days.
4. UGRC- The UGRC will take the necessary decision according to the guidelines of the university.



Chairman

Chairman
Student Grievance Redressal Committee
Yenepoya University
Mangalore - 575018



Member Secretary

Member Secretary
Student Grievance Redressal Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.

University Antiragging Monitoring Committee Minutes of the meeting held on 4th July 2022

Members present :

1. Pro Vice Chancellor	Chairman
2. Registrar	Member
3. Dean , Faculty of Allied Health Care professionals	Member
4. Controller of examinations	Member
5. Assistant Registrar	Member
6. Chief Administrative Officer	Member
7. Mrs. Obeida Shoukath ,SWO	Member
8. Mrs. Sunita Prabhu , SWO	Convenor
9. Senior Resident Warden. Ladies Hostel	Member
10. Senior Resident Warden , Boys Hostel	Member

Members excused :

1. Principal , YIASCM	Member
2. Mr. Mohan Kumar P.V, Campus Security Officer	Member

Minutes of the meeting :

1. The reports of the Anti Ragging Committees of all the Constituent Colleges of the University were reviewed by the chairman and members present , and there were no unresolved cases .
2. The reports of the flying squads and hostel night visit squads were also reviewed and no incidents of ragging were reported .
3. The following points were discussed by the Chairman of the Committee and the members present agreed to implement them at the earliest in order to ease the load of the Institution heads with regard to the students issues (Indiscipline, Misbehaviour/ absence without proper sanction/breaking the rules of the hostel / narcotic substance, tobacco, liquor abuse/consumption) happening in the hostel . They are as follows :
 - a. In case of the any minor incidents happening in the hostel, the wardens to inform the SWO & CAO by email. The SWO of the concerned hostel to take action and report to the CAO , who in turn will report the same to the Registrar
 - b. In case of any major incidents, The wardens to inform the SWO of concerned hostel , CAO and Principal of the Institution the students belong to . Any and all suspensions will be ordered only by the Principal/Dean of the Institution the student belongs to. The students will be suspended with immediate effect pending internal enquiry .
 - c. The sanction of leave for the students to follow the following hierarchy :
 - Principal to sanction the leave
 - Student to show leave slip to SWO and get signature
 - Wardens to call parents and confirm the authenticity of the student's leave reason / application .

The student should apply for leave 5 days prior to date of departure, except in cases of emergency wherein the hostel wardens will verify the matter and inform the SWO in charge of the concerned hostel, who at his/her discretion may permit the student to leave the hostel after submission of a letter explaining the relevant details , as the case maybe .


Convenor
Antiragging Monitoring Committee
Yenepeya University
Mangalore - 575 018.


Registrar
Yenepeya (Deemed to be University)
University Road, Beralakatte
Mangalore - 575 018


Chairman
Antiragging Monitoring Committee
Yenepeya (Deemed to be University)
Mangalore - 575 018.



YENEPOYA

(DEEMED TO BE UNIVERSITY)

Recognized under Sec 3(A) of the UGC Act 1956
Accredited by NAAC with 'A' Grade

Office of the Registrar
University Road
Deralakatte, Mangalore – 575 018
Ph: 0824 – 2204667/68/69/70/71
Fax: 0824 - 2203943

YU/REG/ACA/USGC/2022

06.07.2022

NOTIFICATION

Sub: Constitution of University Students Grievance Redressal Committee (USGRC)

The University Students Grievance Redressal Committee (USGRC) is hereby constituted and notified as under.

Dr. Sham S. Bhat Vice Principal Yenepoya Dental College	Chairman
Dr. Shareena P Vice Principal Yenepoya Institute of Arts, Science, Commerce & Management	Member
Mr. Mohammed Modassirul Islam 2 nd year MBBS Student	Member
Mrs. Obeida Shoukath Student Welfare Officer	Member Secretary

*Two Principals from the Constituent Colleges, other than those connected with the report of College Student Grievance Redressal Committee (CSGRC) under review will be nominated as per regulations.

The term of the Committee shall be for 2 years for the date of Notification.

REGISTRAR

To: The Chairperson & all other members

Copy to:

- The Principals of all Constituent Colleges
- Finance Officer
- Controller of Examinations
- NAAC Office
- P A to Vice-Chancellor / PA to Registrar



YENEPOYA

(DEEMED TO BE UNIVERSITY)

Recognized under Sec 3(A) of the UGC Act 1956

Accredited by NAAC with 'A' Grade

Ph. : 2204668 / 69 / 70

Fax : 0824 - 2204663

YENEPOYA DENTAL COLLEGE

(A CONSTITUENT COLLEGE OF YENEPOYA (DEEMED TO BE UNIVERSITY))

University Road, Deralakatte, Mangaluru - 575 018.

YDC/Off/SGRC/2022

28.09.2022

OFFICE ORDER

Sub: Constitution of Student Grievance Redressal Committee of YDC

The following faculties are the members of Student Grievance Redressal Committee of Yenepoya Dental College for period two years:

- | | | |
|---|---|-----------------|
| 1. Dr. Akhter Husain , Dean / Principal | - | Chairperson |
| 2. Dr. Ajay Rao, Professor, Dept. of Pedodontics | - | Member |
| 3. Dr. Shafees Koya, Reader, Dept. of Orthodontics | - | Member |
| 4. Dr. Uma, Reader Stage 2, Dept. of Prosthodontics | - | Member |
| 5. Ms. Fathima Lifam, Reg.No.20D026, II BDS | - | Special Invitee |

To,

The above members

Cc to: Registrar –YU

Vice Principals

HODs

File copy

DEAN / PRINCIPAL


DEAN / PRINCIPAL

Yenepoya Dental College
Yenepoya Deemed to be University
University Road, Deralakatte
Mangaluru-575018

Date: 09.07.2022

Reconstitute of Colligate Student Grievance Redressal Committee

SL. No	Designation	Name
1.	Chairperson	Dr. Shivaprasad K Dean, YHMCH Email ID: homoeodean@yenepoya.edu.in Mobile No:9343561455
2.	Members (Senior Teaching Faculty)	1. Dr. Vijayendra V. Itagi Vice Principal, YHMCH Email ID: homoeovoiceprincipal@yenepoya.edu.in 2. Dr. Alwyn Pais Professor Dept. of pathology & Microbiology Email ID: homoeopathology@yenepoya.edu.in Mobile No: 9449032635 3. Dr. Melita Alva Associate Professor Dept. of Materia Medica Email. ID: homoeomateria@yenepoya.edu.in
3.	Student Representative Special Invitee	1. Mr. Vishnu MS IV BHMS Email ID: vishnumsvazhayi1889@gmail.com Mobile No:8139041913 2. Ms. Mufeeda. B IV BHMS Email. ID: munnamufee9@gmail.com Mobile No:8111869357 3. Mr. Lisan III-BHMS Email ID: mohdlisan17@gmail.com Mobile No:8289989923 4. Ms. Charunayana III- BHMS Email ID: nayanaaaru@gmail.com Mobile No:7760974932

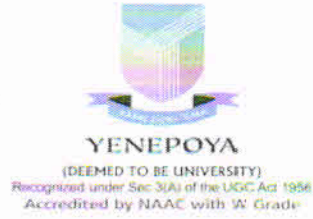

Dean / Principal
Yenepoya Homoeopathic
Medical College & Hospital
Karnataka - 575 018



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**Circular/web-link/ committee
report justifying the objectives of
the metric of
Anti-Ragging Committee**



Ref: No. Y/REG/ACA/Meeting Notice/2022

28.09.2022

NOTICE

A meeting with the following officials is convened on 01.10.2022 at 9.30a.m. in the Board room of the Vice Chancellor.

Agenda: To discuss about the lay down the rules and guidelines to monitor the committee & Oversee the performance of the squad in prevention of ragging in the Institution.

Members:

1. Pro Vice chancellor
2. Registrar
3. Principal, Yenepoya Institute of Arts, Science, Commerce & Management
4. Dean, Faculty of Allied and Health Care Professions
5. Controller of Examinations
6. Assistant Registrar
7. Chief Administrative Officer
8. Mrs. Obeida Shoukath, Student Welfare Officer
9. Mr. Mohan Kumar P.V., Campus Security Officer
10. Senior Resident Warden, Ladies Hostel
11. Senior Resident Warden, Boys Hostel

Kindly make it convenient to attend.

REGISTRAR

To:

All the above members

Copy to:

File copy

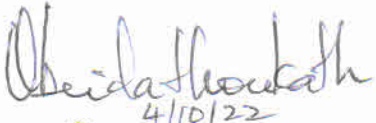
University Anti ragging Monitoring Committee -Minutes of the meeting held on 1st October 2022.

Members Present:

1. Pro Vice Chancellor	Chairman
2. Registrar	Member
3. Dean-Faculty of Allied Health Care Professionals	Member
4. Principal, Yenepoya Arts Science & Management	Member
5. Controller of Examinations	Member
6. Assistant Registrar	Member
7. Chief Administrative Officer	Member
8. Mr.Mohan Kumar P.V, Campus Security Officer	Member
9. Senior Resident Warden, Ladies Hostel	Member
10. Senior Resident Warden, Boys Hostel	Member
11 .Mrs.Obeida Shoukath, SWO	Convenor

Minutes of the meeting:

- Every Constituent College of Yenepoya (Deemed to be University) has its own Anti Ragging Monitoring Committee. Therefore any incident reported will initially be handled by the Principal and sorted out.
- When multiple Colleges are involved, the CAO will be informed. The CAO will then call for a combined meeting with the concerned Deans and the students involved will be called to conduct an enquiry. Meeting to be held within a day or two from the date of incidence.
- Separate intern Hostels to be designated for boys and girls.
- The committee felt that if designated Hostels are assigned for every course the occurrence of the incidents may be lesser.


4/10/22
Convenor
Antiragging Monitoring Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.


04/10/22
Registrar
Registrar
YENEPOYA
(Deemed to be University)


Chairman
Chairman
Antiragging Monitoring Committee
Yenepoya University
Mangalore - 575 018.

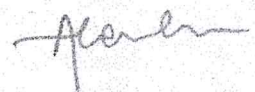
20.09.2022

OFFICE ORDER

Sub: Constitution of Anti-Ragging Committee

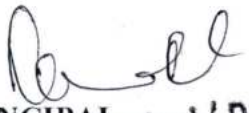
The Anti-Ragging Committee is constituted with the following Members :

1. Dr. Akhter Husain - Dean / Principal
2. Dr. Hassan Imran Mohtesham - Reader Stage-2, Oral Pathology
3. Dr. Shakira Moosa Kutty - Lecturer, Dept. of Conservative Dentistry
4. Sub Inspector - Ullal Police Station
5. Media Member - Abbakka T.V.
6. Ms. Shama - M/o Ms. Leen (II BDS)
7. Mr. Hamdi - II BDS (19D016)
8. Mr. Danny Fernandes - III BDS (17D007)
9. Ms. Arunima Shyam - IVBDS (20D021)
10. Mrs. Jayashree - S.D.A., Office YDC


DEAN / PRINCIPAL
DEAN / PRINCIPAL
Yenepoya Dental College
Yenepoya Deemed to be University
University Road, Deralakatte
Mangaluru-575018

YENEPOYA NURSING COLLEGE
ANTI RAGGING COMMITTEE 2022-2023
COMMITTEE MEMBERS – CONTACT DETAILS

SI No	Name	Designation	Contact Details
1.	Dr. Leena KC	Dean / President	9448059698
2.	Dr. Umarani J	Vice Principal (Academics)	8861645240
3.	Mrs. Janet Prima Miranda	Vice Principal (Administration)	9886933804
4.	Prof. Shashikumar Jawadagi	UG Coordinator	9900777737
5.	Mrs. Anju Ullas	Asst. Professor - II / Class coordinator / Mentor	7899266459
6.	Mrs. Viji Prasad	Asst. Professor - II /Nodal Officer	7026680478
7.	Ms. Vinitha D Souza	Asst. Professor - I /Dy. Chief Warden	8762490451
8.	Mrs. Benazeera	Asst. Professor – II	9844910806
9.	Mrs. Savitha	Asst. Professor – I/SNA Advisor	8884033986
10.	Ms. Feba Thampi	Student Representative	8086872757


PRINCIPAL
Principal / Dean
Yenepoya Nursing College
Deralakatte
Mangalore-575018

**YENEPOYA HOMOEOPATHIC MEDICAL COLLEGE HOSPITAL
ANTI-RAGGING COMMITTEE MEETING**

Date – 04/01/2023

Meeting circular

The meeting for the Anti-ragging committee members is scheduled for 05/01/2023 at 3.10 pm.

Venue – Board Room, YHMCH

All members are asked to make it convenient to attend the meeting

Agenda:

1. Proceedings of the previous meeting & action taken
2. Report from the mentors
3. Report from the squads
4. Any other matters



Nodal officer

Dr.A.Vincer George



Dean / Principal
Yenepoya Homoeopathic
Medical College & Hospital
Karnataka - 575 018

YENEPOYA HOMOEOPATHIC MEDICAL COLLEGE HOSPITAL
ANTI-RAGGING COMMITTEE – MINUTES OF MEETING

Date – 05/01/2023

Members present:

1. Dr. K. Shivaprasad, Dean & Chairman ARC
2. Dr. A. Vincer George Nodal Officer ARC
3. Dr. Vijayendra.V.Itagi Member ARC
4. Dr. Apeksha Bhandary Member ARC
5. Dr. Vivek Ramakrishnan, Squad Member ARC
6. Dr. Roopa Salim Squad Member ARC
7. Miss. Dhanalakshmi CR BHMS – IV
8. Mr. Yedu Tilak CR BHMS – IV
9. Miss Dilna CR BHMS – III
10. Mr. Ibrahim Samsheer, Student Representative BHMS – III
11. Mr. Shaik Mohammed Ashfaq CR BHMS – II
12. Miss. Bineesha P CR BHMS – II
13. Miss Sreelakshmi K.S CR BHMS – I
14. Mr. Mohammed Rehan Raza Patel CR BHMS - I

Minutes of Meeting

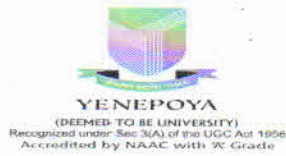
1. The Nodal officer welcomes all the members of the meeting. Followed by reads the proceeding of previous meeting, and the actions taken.
2. Reports from Mentors – Nil
3. Reports from Squads – Nil
4. The chairman explained the instructions to be followed by the senior students to prevent the incidence of misbehaviour/in discipline on the upcoming new batch students of 1st BHMS 2023 in the campus.
5. Chairman also asked the students & class representatives for vigilance of observations among the students for any misbehaviour/in discipline in the campus.
6. Nodal officer proposed to enrol the upcoming new batch students under UGC for Anti-ragging affidavit.


Nodal officer

Dr.A.Vincer George


Dean

YHMCCH
Dean / Principal
Yenepoya Homoeopathic
Medical College & Hospital
Karnataka - 575 018



Office of the Registrar
University Road
Deralakatte, Mangalore – 575 018
Ph: 0824 – 2204667/68/69/70/71
Fax: 0824 - 2203943

No. YU/REG/ACA/ARC/MC/2022

22.04.2022

RE- NOTIFICATION

Sub: Curbing the Menace of Ragging in Higher Educational Institutions – Re-Notification of Monitoring Committee at the University level for the year 2021-22

Ref: This officer letter No. YU/REG/ACA/ARC/MC/2021 dated 03.01.2022

The Monitoring Committee consisting of the following members is reconstituted and is hereby notified:

Pro Vice chancellor	Chairman
Registrar	Member
Principal Yenepoya Institute of Arts, Science, Commerce & Management	Member
Dean Faculty of Allied and Health Care Professions	Member
Controller of Examinations	Member
Assistant Registrar	Member
Chief Administrative Officer	Member
Mrs. Obeida Shoukath, Student Welfare Officer	Member
Mr. Mohan Kumar P.V., Campus Security Officer	Member
Senior Resident Warden, Ladies Hostel	Member
Senior Resident Warden, Boys Hostel	Member
Mrs. Sunita Prabhu, Student Welfare Officer	Convener

ks Somayajh
REGISTRAR

To: The Chairman & all other members

Copy to:

- Finance Officer
- Controller of Examinations/PA to Vice-Chancellor/PA to Registrar/Co-ordinator-NAAC/ File copy

No. YU/REG/ACA/Anti Ragging/YPCRC/2022

16.06.2022

NOTIFICATION

Sub: Constitution of Anti Ragging committee

Anti Ragging committee for **Yenepoya Pharmacy College and Research Centre** is constituted with the following members and is hereby notified.

S.No	Name	Designation	Email Id
1.	Dr. Mohammed Gulzar Ahmed Principal	Chairman	principalypcrc@yenepoya.edu.in
2.	Mr. Abdul Rahmanulla Associate Professor	Convener/ Secretary	abduhrahmanulla@yenepoya.edu.in
3.	Mrs. Deeksha Rai Assistant Professor	Member	deeksharai@yenepoya.edu.in
4.	Police Inspector/ Constable	Member	ullalmgc@ksp.gov.in
5.	Mrs. Sunitha Prabhu	Member	studentwelfareofficer@yenepoya.edu.in
6.	Warden Girls Hostel	Member	boyshostel@yenepoya.edu.in
7.	Warden Boys Hostel	Member	girlszulekha@yenepoya.edu.in

The term of the committee shall be for a period of 2 years from the date of the notification.

Objectives :

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.



REGISTRAR

To:

1. All the Above Members

Copy to:

1. Principal, YPCRC
2. File Copy





YENEPOYA
(DEEMED TO BE UNIVERSITY)

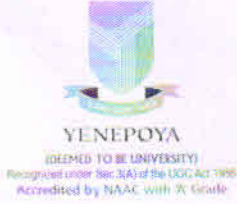
Recognized under Sec 3(A) of the UGC Act 1956
Accredited by NAAC with 'A+' Grade

**Circular/web-link/ committee
report justifying the objectives of
the metric of
Internal Compliance Committee**



**Details of the Constitution of the Internal
Complaint Committee (ICC)**

YENEPOYA
(Deemed to be University)
Mangalore



Office of the Registrar
University Road
Deralakatte, Mangalore – 575 018
Ph: 0824 – 2204667/68/69/70/71
Fax: 0824 – 2203943

Ref: No. Y/REG/ACA/ICC/2021

08.06.2021

NOTIFICATION

Sub: Reconstitution of Internal Complaints Committee

The Internal Complaints Committee is reconstituted with the following members and is hereby notified.

1. Dr. Leena K.C, Principal, Yenepoya Nursing College : Chairperson/Nodal Officer
2. Dr. Lavina Noronha, President, Ave Maria Palliative Centre, Vamanjur : External Member
3. Dr. Uma Kulkarni, Professor, Department of Ophthalmology, Yenepoya Medical College Hospital : Member
4. Nursing Superintendent, Yenepoya Medical College Hospital : Member
5. Mr. Praveen Kumar, Hospital Superintendent, Yenepoya Medical College Hospital : Member
6. Dr. Mohammed Guthigar, HoD, Department of MSW, Yenepoya Medical College Hospital : Convener

The term of the committee shall be for a period of 3 years from the date of the notification.

REGISTRAR
mj

To:

All the members concerned.

Copy to:

1. PA to Vice-Chancellor
2. PA to Registrar
3. Coordinator, IQAC
4. File copy

Annual return on cases of sexual harassment

Name of the University: Yenepoya (Deemed to be University)

Sl. No		Number of cases
1.	Number of complaints of sexual harassment received in the year	01
2.	Number of complaints disposed off during the year	01
3.	Number of cases pending for more than 90 days	Nil
4.	Number of workshop on awareness programmes against sexual harassment conducted during the year	05

Note: information is to be provided in consolidated form in respect of University as a whole (including affiliated/ colleges constituent)



Dr. Mohammed Guthigar
Convener

Convener
Internal Complaints Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.



Dr. Leena K.C
Chairperson

Chairperson
Internal Complaints Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.

Details of the workshop on awareness programmes against sexual harassment conducted during the year:

Sl. No	Name of the College	Title/ Nature of Programme	Total number of programme conducted
1.	Yenepoya Pharmacy College	Awareness workshop on prevention of sexual harassment	01
2.	Yenepoya Nursing College	Self Defense technique training session	01
3.	Yenepoya Medical College Hospital	Session on 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act 2013)	01
4.	Yenepoya Allied Health Sciences	Awareness workshop on prevention of sexual harassment	UG-01 PG-01

In addition to these awareness programmes, posters depicting slogans on 'Prevention of Sexual Harassment at Workplace' were displayed on strategic locations in the constituent Institutions of Yenepoya (Deemed to be University) to create awareness on prevention of sexual harassment.



Dr. Mohammed Guthigar
Convener

Convener
Internal Complaints Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.



Dr. Leena K.C
Chairperson

Chairperson
Internal Complaints Committee
Yenepoya (Deemed to be University)
Mangalore - 575 018.



Yenepoya (Deemed to be University)

Minutes of the Internal Complaints Committee Meeting held on 25th February 2022 at
YMCH Board Room at 10.00am

Sl.No	Agenda Points discussed	Decision taken
1	Approval of minutes of previous meeting held on 17.07.2021	Passed
2	Calendar of events for 2022	<ul style="list-style-type: none"> Discussed and decision was taken. Calendar of events is attached separately.
3	Discussion on complaints	No complaints received.
4	Sensitization activity	<ol style="list-style-type: none"> Decided to distribute posters on prevention of sexual harassment at workplace to display in all units/campuses of Yenepoya(DU). Decided to conduct Video competition on the theme 'Stop Sexual harassment' for the teaching, non-teaching staff and students of the constituent educational institutions of Yenepoya(DU). It was decided to request the Registrar to approve price amount –Rs 5000/- first prize, Rs 3000/- second price and Rs.2000/- third prize for the winners. (Action: Chairperson and Convener) Details of the Video competition is attached. Decided to conduct sensitization programmes (every month two) for the teaching and non-teaching staff, Nurses, FNOs/ MNOs/ Maintenance/ Laundry/Housekeeping staff and students as the case may be. The ICC members shall be the resource persons for these sessions. Resource material will be circulated among the members. Request shall be sent the respective institutions, centers, departments, sections for arranging these sessions at a convenient date for their staff. (Action: Chairperson, Convener, Nursing Superintendent and Hospital Superintendent). The Chairperson said that the students will be given orientation during Deeksharambh induction programme.

5	Any other matter	<ol style="list-style-type: none"> 1. The Chairperson informed the meeting that the Yenepoya(DU) deputed the four ICC representatives namely Dr.Leena KC, Dr.Mohammed Guthigar, Mrs.Revathy Samarasam and Mr.Praveen for a two day online training workshop on Prevention of Sexual harassment at workplace by the National Productivity council New Delhi.Dr.Uma Kulkarni was trained earlier by the Govt.of Karnataka. 2. The Chairperson informed the meeting that in the Yenepoya(DU) website, ICC has been included under Grievance Redressal subtitle and files were uploaded regarding Objectives, members, functioning, addressing complaints, education etc regarding the ICC. 3. ICC has conducted webinars on Women's Safety at Workplace by inviting three resource persons (Lawyers) in the months of July and August of 2021.
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Dr. Leena K.C
Principal / Dean
Convener
 Yenepoya Nursing College
 Deralakatte
 Mangalore-575018

Dr. Mohammed Guthigar
 Chairperson

**INTERNAL COMPLAINTS COMMITTEE
CALENDER OF EVENTS 2022**

Month	Nature of activity
Jan	Updating & uploading ICC files to the YU website
Feb	ICC meeting
March	<ol style="list-style-type: none"> 1. Video completion on the theme 'Stop Sexual Harassment' for the teaching, non-teaching and students of the constituent colleges/centers/departments of Yenepoya (DU) 2. Sensitization programme on Prevention of Sexual abuse' in the selected institution/center.
April	Sensitization programme on Prevention of Sexual abuse' in the selected institution/center.
May	Sensitization programme on Prevention of Sexual abuse' in the selected institution/center.
June	Sensitization programme on Prevention of Sexual abuse' in the selected institution/center.
July	<ol style="list-style-type: none"> 1. ICC meeting 2. Sensitization programme on Prevention of Sexual abuse' in the selected institution/center.
Aug	Webinar
Sept	Sensitization programme on 'Prevention of Sexual abuse' for the students through Deeksharambh Induction programme.
Oct	Sensitization programme on 'Prevention of Sexual abuse' for the students through Deeksharambh Induction programme.
Nov	Seminar on 'Update on Women's Safety at Workplace' in the Yenepoya(DU)
Dec	Webinar